**Litigation Midwife for Medical Negligence Triage Team: Manchester**

**Job Title**: Litigation Midwife

**Reporting to:** Medical Negligence Triage Team Manager

**Contract:** Permanent – Full time, although 4 day/28hr contract considered

**Salary**: *Competitive*, Provided upon request

**Location:** Manchester

**Benefits include:** 29 days holiday per annum inclusive of 4 days of compulsory leave to be taken during the period of office closure between Christmas Eve to the 1st working day of the new year, plus all public and bank holidays; contributory pension scheme; life assurance (4 times the annual salary); interest free season ticket loan; childcare vouchers; cycle to work scheme.  We also have annual social activities and genuinely pride ourselves on having a supportive and friendly culture.

**Overview:**

An exciting opportunity to join our Medical Negligence Triage Team. This is a busy and varied role dealing with all aspects of the new enquires process right through until a case is settled, working closely with Fee Earners to achieve the best outcomes for clients from their first contact with Leigh Day.

You should have strong organisational skills along with the ability to prioritise your workload and the ability to work within a team environment with a strong commitment to client care.

Previous experience in a similar role is an advantage but not essential as full training will be given. This role compares to governance and patient safety roles within the NHS. The ability to deal with complex, sensitive issues in a compassionate and empathetic way must be demonstrated. You will be supported by and working closely with the Medical Negligence Triage Team manager whom is also a registered midwife.

**Main duties and responsibilities:**

* To be a first point of contact for maternity/obstetric new client enquiries for medical negligence enquiries across the firm.
* Dealing with initial calls/enquires relating to medical negligence in obstetrics, dealing with their queries, and gathering information to enable fee earners to make a decision.

* Obtain accurate information from potential clients, analysing the legal practical aspects of their enquiry and obtaining the necessary documents/evidence in order for the Fee Earner to provide preliminary advice.
* Manage new enquiries until converted to live cases or rejected, working with the Medical Negligence Fee Earners as necessary.
* The litigation midwife will also review medical records, investigation and MNSI reports to consider where the areas of medical negligence may lie and produce a breach of duty and causation report to support the fee earners as they navigate a case.
* The litigation midwife will review expert reports as they are received and assist with the progression of a case as needed by the fee earner.
* The litigation midwife will also be involved in business development, assisting with external conferences and events.
* There will be an opportunity to provide internal and external training, write blogs etc to promote patient safety and highlight areas of concern in maternity care.
* Provide reliable, efficient support to the Medical Negligence team and colleagues. Including supporting and training the other members of the team.
* Work closely with the Medical Negligence Triage Team Manager.
* Undertake other ad-hoc duties as required from time to time.
* Doing so in a way that fits in with the firms client experience framework.

**File/Case Management**

* Manage new enquiries until appropriate information obtained and claim is passed over to the Fee Earner or rejected in line with current guidelines and referred on to appropriate organisations if we cannot assist.
* Thorough and accurate completion of file notes and the case system.
* Accurately and succinctly summarising information obtained so as to allow colleagues to progress the claim

**Telephones**

* Deal with enquiries in a sensitive, professional, and competent way and to pitch all communications with clients at a level appropriate to the individual concerned.
* Communicate effectively with team members and fee earners on enquiries and be approachable and professional at all times
* Use Case Management Systems effectively ensuring all information is correctly recorded and passed through to appropriate team member
* To maintain the strictest concern for and awareness of the need for data protection at all times.

**Person Specification**

* Genuine interest in working with a leading claimant law firm and passionate about providing access to justice for all.
* Ability to work and contribute within a team environment.
* Excellent telephone manner.
* Ability to communicate accurately, clearly and concisely, both verbally and in writing.
* Ability to manage own workload in a busy environment to a consistently high standard with the aptitude to work in an organised and methodical manner
* Ability to deal with sensitive issues showing empathy and compassion at all times.
* Experience in using a variety of IT packages (MS Word, Excel, Case
* Management Systems, Outlook).
* Ability to work well under pressure, be resilient and able to deal with challenging situations.
* Demonstrate an understanding of and commitment to client care.
* Minimum qualification – BSc Hons (midwifery).
* Current NMC registration with no restrictions and evidence of working towards future revalidation.
* 5 years post registration experience (minimum band 6 midwife) in a full clinical setting, particularly high risk environments such as maternity triage and/or delivery suite.
* Experience as a health visitor or neonatal nurse would be an advantage but not essential.
* Previous medico legal experience would also be useful however more importantly is a knowledge of current NICE and RCOG guidelines.
* Understanding of the legal test in medical negligence claims.